I have had the opportunity to visit Lanny’s courses over the past two years. I enjoy his classroom because I’m always looking for new techniques to involve students and Lanny is one of the best I have seen for involving students in the classroom. He uses a variety of examples, visual aids, and questions as he works through the material. In the last class I visited he used varying amounts of Alka Seltzer in water to demonstrate activity level of employees. It was a very good example of the material he was presenting. His students appeared at ease, attentive, and were very willing to enter class discussions. Lanny and I have worked together the last two years to develop a list of skills that students should have when they finish different classes in the business program. It is clear in his presentations that he emphasizes those skills in the student activities. He is probably the best person in the department for using computer applications in his classroom presentations, homework, and class projects. The only slightly negative aspect of his classroom was the level of his voice. I had a hard time hearing some of what he said. This may, however, be just my age showing because the students did not appear to have any trouble and responded quickly to his questions.

Lanny is also an excellent colleague. The amount of time he spends developing his classes and working on program review is amazing. Much of this past summer Lanny was at his desk working on ideas that would improve the quality of teaching in the department. His reworking of the Business Education degree took hours and hours of time. He included a wide variety of people from college teachers to high school teachers, to educational organizations, and to students in his preparatory work on the Bus Ed degree. He readily works on scheduling tasks with all of us in the department. I have valued his assistance in making me a more literate computer user. His constant pushing for us to do more with the computer in our classes has helped me learn more of what can be done to provide quality education.

He is also a staunch supporter of this school. He has involved his students with many downtown businesses. Those activities have created a very positive image for our students. He also lends his expertise to a variety of training projects in the community. His education students have been
praised for the classes they teach as part of the high school’s continuing education program. He has also trained many people in the Department of Transportation in the use of Microsoft computer applications. His involvement with the S.I.F.E. club has given this department very good regional recognition. Activities at these events have resulted in companies such as Walmart, Target, and Kmart asking for our graduates. Although they do not yet actively recruit on campus, they do call us every year and ask if we have any more students similar to the one they have hired. If we can get a group of ten students that meets their needs they will come and interview those students.

Lanny is a hard working, talented, forward thinking individual and I believe he is the type of person this institution needs as we began rebuilding our future. I believe we should support him in all that he does for us and recognize that he is a positive factor. I will stand in support of his continued employment at this institution at all times.

Terence E. Munson
Associate Professor of Business
Montana State University – Northern